

# Ana María Silva Alonso

PhD Candidate in Economics · Universidad de Alcalá

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## Research Interests

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Labor Economics, Demography, Immigration, Public Policy, Impact Evaluation of Labor Market Reforms.

## Education

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- **PhD in Economics**, Universidad de Alcalá 2023–2026 (in progress)  
Dissertation: *Essays on impact evaluation of labour market reforms using administrative data.*  
Supervisors: José María Arranz Muñoz & Carlos García-Serrano.
- **Master's Degree in Applied Economic Analysis**, Universidad de Alcalá 2020–2021
- **BA in Economics**, Universidad Rey Juan Carlos 2016–2020  
*Outstanding Graduate Award (Premio Extraordinario de Fin de Grado) for best academic record of the cohort.*

## Research Experience

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- **Predocctoral Researcher (FPI-CAM Fellowship)**, Universidad de Alcalá 2023–present  
Research on labor market reforms and public policy using administrative data.  
Funded by the Comunidad de Madrid through the *Becas de Formación del Personal Investigador*.
- **Visiting Researcher**, San Diego State University (California, USA) Sep–Dec 2025  
Host: Catalina Amuedo-Dorantes.
- **Research Assistant**, Instituto de Estudios Fiscales (IEF) 2021–2023  
Department of Public Economics and Finance.  
Data analysis, policy evaluation reports, and support in public policy assessment.

## Publications

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### *Forthcoming*

1. Silva, A.M., Arranz, J.M. & García-Serrano, C. *Evaluating the impact of the large 2019 increase in the Spanish minimum wage on job retention and employment.* Forthcoming in **Humanities and Social Sciences Communications**.
2. Silva, A.M., Arranz, J.M., & García-Serrano . *The impact of the minimum wage on gross employment flows: An analysis at province level in Spain.* Forthcoming in **International Labour Review**.

### *Book Chapters*

3. Silva, A.M. (2023). *La política fiscal como instrumento para la cohesión social en la era post-COVID: Tendencias en América Latina.* EuroSocial Series No. 35, Cyan, Proyectos Editoriales, S.A.

## Working Papers

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1. Arranz, J.M., García-Serrano, C. & Silva, A.M. *Unemployment benefits and job finding: Evidence from Spain's policy reforms across the business cycle.* Revise & Resubmit, **International Journal of Manpower**.

2. Amuedo-Dorantes, C., Arranz, J.M. & Silva, A.M. *Immigrants and Spain's minimum income: Eligibility, use and dependence.*

## Work in Progress

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1. Arranz, J.M., García-Serrano, C. & Silva, A.M. *Do more contracts mean less in-work poverty? Evaluating Spain's 2021 labour market reform.*

## Grants and Funding

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- **Predoctoral Fellowship (FPI-CAM)**, Comunidad de Madrid — Formación del Personal Investigador. 2023–2026
- **Research Project:** *Evaluación del impacto de la modificación de las cuantías de las prestaciones contributivas por desempleo (2012 y 2023)*, Instituto de Estudios Fiscales. 2025–2026
- **Research Project:** *Estudio sobre trabajadores en situación de pobreza*, Ministerio de Derechos Sociales, Consumo y Agenda 2030. 2024–2025

## Conference Presentations

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- *Does a Minimum Wage Hike Reduce Low-Wage Employment? An Impact Evaluation of the Large 2019 Increase in Spain.*  
25th Applied Economics Meeting, Toledo (2023); 31st Public Economics Meeting, Pamplona (2024); XVI Labour Economics Meeting, Barcelona (2024); II Workshop in Public Economics, Segovia (2024, invited).
- *The impact of the minimum wage on gross employment flows: An analysis with aggregate data at province level in Spain.*  
XVII Labour Economics Meeting, Oviedo (2025); 27th Applied Economics Meeting, Murcia (2025).

## Awards and Distinctions

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- Outstanding Graduate Award (*Premio Extraordinario de Fin de Grado*), BA in Economics, Universidad Rey Juan Carlos. 2020

## Additional Training

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- Labour Econometrics; Public Policy Evaluation; Data Analysis with R; Geographic Information Systems applied to Economics; Panel Data Methods.

## Languages

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- Spanish: native.
- English: advanced.